



Policy Name:	Administration Staff Remuneration
Approval Date:	December 2019
Amendment Date:	
Ratified Date:	March 2, 2020
Review Date:	To be reviewed 2025

That administrative staff with MROO be engaged as contract employees with an hourly rate of pay negotiated at the time of hire.

The MROO board of directors approved a motion in December 2019 to tie annual increases for Administration Staff Remuneration to the OMERS annual inflation adjustment for OMERS pensioners and that this adjustment be reflected in the hourly rate charged by administration staff in January of every year.